

tts



*SUCCESS STORY*

8 months – and all global HR processes  
were in the cloud at INEOS

INEOS Styrolution Group GmbH consolidated existing HR processes and standardized recruiting, onboarding, succession planning and employee development by switching to the SAP SuccessFactors cloud solution.





### The customer

INEOS Styrolution Group GmbH is a leading supplier of styrene plastics and operator of production facilities all over the world. In 2017, 3,300 employees generated a turnover of 5,3 billion €.

### The challenges

Employee master data needed to be standardized, administrated and maintained automatically in order to store them digitally for analytics. In addition, country-specific HR processes needed to be harmonized globally. And the ultimate challenge: INEOS Styrolution and **tts** had to achieve those goals in only eight months.



### The plan

It was clear from the start that meeting these challenges would only be possible by implementing one integrated solution. SAP SuccessFactors was the technology of choice. One key argument was the compatibility with third-party applications. Moreover, modules were an exact match to the desired business processes. **tts** offered best practice based experience in implementing all relevant modules of SAP Success Factors plus a practical consulting approach on process design. Due to time constraints, the decision was taken to roll out several modules in all countries at the same time.

### The implementation

Right from the kick off meeting close collaboration between HR experts at INEOS Styrolution and **tts** consultants proved to be crucial. "It paved the way for going-live in record time," confirms Albert Tomaj, Global IT Program Manager at INEOS Styrolution.

### The benefits

Efficiency gains and time saving for users are the number one outcome of the project. Standardized global HR processes for recruiting, learning, on- and off-boarding and changes are number two. Local employee master data repositories were replaced by a modern, but user-friendly HR IT platform. The new role management makes budget control easier and organizational structures even more efficient. INEOS Styrolution

is now able to take focused measures by analyzing operative key performance indicators in HR across the group.

INEOS Styrolution and **tts** realized the full potential of combining SAP SuccessFactors and third-party software in record time.

# tts

Want to find out more?  
We're happy to help!



**tts**

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